

We will also work with other people such as the County Council and the Police to look at ways to help disabled people use all our services.

We will make sure that we keep an eye on all complaints made by disabled people to make sure that we are treating them fairly.

We will include stories about disabled people in our Residents magazine to make people more aware of some of the difficulties disabled people face. For example, how unhelpful it is to a disabled person if cars are parked on the pavement or in front of a dropped curb.

We will also highlight positive things achieved by disabled people. An example is - 1,981 physically disabled people who have crewed the sailing ship JST Tenacious since September 2000. Their disabilities included Cerebral Palsy and MS.

We will also train our staff so that they understand the needs of

disabled people and take them into consideration.

Employment

We will encourage disabled people to apply for jobs at Great Yarmouth Borough Council.

We will help to make things easier for carers and our disabled employees by making adjustments to their workplace. We will continue to allow flexible working.

We will involve them when changing our employment policies.

Involving Disabled People

We would like to hear from you about how we can make our scheme better.

Please contact Karla Symonds, Communications and Diversity Officer, Trafalgar House, Hall Plain, Great Yarmouth NR30 2QG (more contact details are on page 2).



GREAT YARMOUTH
BOROUGH COUNCIL

Disability Equality Scheme

December 2006 - December 2007



Picture: The Mayor of Great Yarmouth Councilor Sue Robinson aboard the JST Tenacious

**Easy Read -
Summary Version**

The Disability Discrimination Act (2005) is a new law which makes all public bodies, including Great Yarmouth Borough Council, think about the needs of disabled people when they are planning their services.

The Act also tells us that we have a duty to stop disabled people from being treated differently because of their disability and to promote positive attitudes towards disabled people.

This new law also said that we must produce a Disability Equality Scheme (DES) to tell people how we are going to do this.

This leaflet is a summary of our DES. For a copy of the full scheme go to our website www.great-yarmouth.gov.uk email krs@great-yarmouth.gov.uk telephone Karla Symonds on 01493 846512 or text message 07760 16636.



The new law says that a disabled person is someone who :

- has a physical disability
- is blind or partially sighted
- is deaf or hard of hearing
- has learning difficulties
- has mental health problems
- has Cancer
- has Multiple Sclerosis
- has HIV or Aids
- has any long term health condition that makes doing everyday things difficult

Our Services

We know that it is often things we do or say that stop disabled people from using our services. We will make sure that disabled people can access our buildings.

We will also make sure they can read our documents or that we are able to provide them in different ways including Braille and in spoken form.



We will also meet regularly with members of our local Disability Forum and other groups to find out if we are meeting the needs of disabled people.