

Service being assessed	Corporate Policy
Who will be involved in completing this assessment?	Rob Gregory, Service Manager Corporate Strategy, Communities and Partnerships
Date of Review	8 August 2011
Date of Next Review	August 2012
What is the purpose of the service?	To provide corporate strategy and policy support to the Council and its services.
Is this assessment being undertaken because of changes to the service? If so what are they?	Assessment being undertaken as part of Council's annual review of equalities information.
<p>The purpose of this review is to understand how services can help the Council to meet its duties under Equalities legislation. The duties can be summarised as</p> <ol style="list-style-type: none"> 1. Eliminate discrimination 2. Advance equality of opportunity 3. Foster good relations between different parts of the community 	<p>The council aims to foster the embedding of equalities through the daily practices of the organisation.</p> <p>The Corporate Policy Team provides briefing on national equalities legislation and good practice to the Executive Management Team, Members and Council services.</p> <p>The service also supports the Council in meeting its requirements under the Equalities Act 2010, by assisting in service planning, supporting services to undertake equality impact assessments and developing the corporate equality objectives and action plan.</p>

<p>How does this service help the Council to do this, in particular in relation to the categories specifically mentioned in legislation - Race, Gender/Sex, Disability, Age, Religion/Belief, Gender Reassignment, Sexual Orientation, Pregnancy & Maternity and in respect of Duty 1 only – Marriage and Civil Partnerships?</p>	<p>The service also aims to facilitate links between community needs, articulated through neighbourhood management and community development work, statistical information held between ourselves and partner agencies and service data to better understand the needs of our communities.</p>
<p>How will you know that service is working as it should?</p>	<p>Positive responses and actions from service areas. A clear understanding of equalities issues across the organisation with clear corporate actions identified.</p>
<p>What data have you used to help you make this assessment?</p>	<p>Data collected through organisational audit.</p>
<p>Is there any additional data that you need to collect to help in continuous improvement?</p>	<p>Not as an individual service.</p>
<p>How have you ensured that this service has been designed from a customer's perspective and how have you involved customers in that process?</p>	<p>The service attempts to facilitate the translation of community needs into both corporate and partnership activities, whilst reconciling this with local, regional and national policy agendas.</p>
<p>Has any other consultation been carried out, including to ensure that we have taken into consideration the needs of those not currently using the service?</p>	<p>No.</p>

<p>What is, or what do you expect to be the impact of the way you work on different parts of the community, including those covered by equality legislation?</p>	<p>Who benefits? The people who live in the Borough, through the formation of corporate policies implemented by Great Yarmouth Borough Council that have a positive impact.</p> <p>Who should be expected to benefit but don't – Why not? Not applicable.</p>
<p>On the basis of what you have found out, which of these options will you now follow</p>	<ul style="list-style-type: none"> • No major changes • Adjust the policy • Continue the policy • Stop and remove the policy <p>This is a review – not a new policy or service. As and when it is proposed to change the service or policies, new assessments will be completed.</p>
<p>What now needs to be done and by who?</p>	<p>Lead the implementation of the Equalities Act Duties 2010 in line with the requirements and timescales of the associated guidance.</p>
<p>Signed off by</p>	<p>Rob Gregory, Service Manager Corporate Strategy, Communities and Partnerships</p>