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| Service being assessed   | Partnerships   |
| Who will be involved in completing this assessment?  | Rob Gregory, Service Manager Corporate Strategy, Communities and Partnerships  |
| Date of Review   | 8 August 2011  |
| Date of Next Review  | August 2012  |
| What is the purpose of the service?  | To develop and foster strategic partnerships with local organisations and stakeholders to improve the quality of life for people living in the Borough.  |
| Is this assessment being undertaken because of changes to the service? If so what are they?  | Assessment being undertaken as part of Council's annual review of equalities information.  |
| <p>The purpose of this review is to understand how services can help the Council to meet its duties under Equalities legislation. The duties can be summarised as</p> <ol style="list-style-type: none"> <li>1. Eliminate discrimination</li> <li>2. Advance equality of opportunity</li> <li>3. Foster good relations between different parts of the community</li> </ol> | <p>The council aims to foster the embedding of equalities practice through our work with partner agencies, particularly those in the public and community and voluntary sectors. Whilst there is expectation that partners will fulfil their own equalities duties, as the facilitator of the Local Strategic Partnership, Great Yarmouth Borough Council will promote equalities legislation and support partners in developing good practice where issues emerge.</p> <p>Particular drivers for the refreshed Local Strategic Partnership will include specific and targeted work with younger and older people and those with mental health issues given statistical and performance information provided through partner agencies and emerging trends.</p> |

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| <p>How does this service help the Council to do this, in particular in relation to the categories specifically mentioned in legislation - Race, Gender/Sex, Disability, Age, Religion/Belief, Gender Reassignment, Sexual Orientation, Pregnancy &amp; Maternity and in respect of Duty 1 only – Marriage and Civil Partnerships?</p> | <p>This will form particular cross-organisation action plans. Through the work of the Community Safety Delivery Partnership and the intelligence of partner agencies joint actions will also be driven in relation to reducing incidents of domestic violence and hate crime incidents.</p> <p>Great Yarmouth Borough Council provides core grants on an annual basis to key voluntary sector organisations working with protected characteristic groupings in the Borough such as Centre 81 (working with those with disabilities), Age Concern (working with older people) and Norfolk and Norwich Racial Equality Council (working on issues of equality around race and ethnicity).</p> <p>Through our neighbourhood management arrangements which facilitate partnership working at a community level, Neighbourhood Managers help to facilitate community-based problem solving and help to co-ordinate and align the activity of partner organisations to foster good relations between groups within the community.</p> <p>Great Yarmouth Borough Council also provides an annual core grant to Voluntary Norfolk to co-ordinate community and voluntary sector engagement in the Borough. This provides access to networks and groupings representing some of the equalities groupings to ensure the Local Strategic Partnership has a direct dialogue with intended beneficiaries.</p> |
| <p>How will you know that service is working as it should?</p>  | <p>Positive responses from residents on the way partners respond to issues, support under-represented groups and negate community tensions.</p>  |
| <p>What data have you used to help you make this assessment?</p>  | <ul style="list-style-type: none"> <li>• Minute of previous LSP meetings</li> <li>• Grant schedules for VCS core grant arrangements</li> <li>• Neighbourhood Plans</li> </ul>  |

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| <p>Is there any additional data that you need to collect to help in continuous improvement?</p>   | <p>Ensure there is sufficient feedback loops and robust community engagement in planned partnership activities.</p>   |
| <p>How have you ensured that this service has been designed from a customer's perspective and how have you involved customers in that process?</p>                | <p>The service attempts to facilitate the translation of community needs into both corporate and partnership activities, whilst reconciling this with local, regional and national policy agendas.</p>  |
| <p>Has any other consultation been carried out, including to ensure that we have taken into consideration the needs of those not currently using the service?</p> | <p>No.</p>  |
| <p>What is, or what do you expect to be the impact of the way you work on different parts of the community, including those covered by equality legislation?</p>  | <p><b>Who benefits?</b><br/>The people who live in the Borough.</p> <p><b>Who should be expected to benefit but don't – Why not?</b> Not applicable.</p>  |
| <p>On the basis of what you have found out, which of these options will you now follow</p>  | <ul style="list-style-type: none"> <li>• No major changes</li> <li>• Adjust the policy</li> <li>• <b>Continue the policy</b></li> <li>• Stop and remove the policy</li> </ul> <p>This is a review – not a new policy or service. As and when it is proposed to change the service or policies, new assessments will be completed.</p> |

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| What now needs to be done and by who? | Monitor future LSP actions in line with equalities legislation and ensure sufficient community engagement mechanisms exist to champion the needs of equalities groupings. |
| Signed off by                         | Rob Gregory, Service Manager Corporate Strategy, Communities and Partnerships   |